

# Key Youth Initiatives in Canada

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# Young Worker Statistics

- Young workers between 16 - 24 have a 37% higher accident rate compared to other workers
- In 2001, 62,854 young workers had a workplace injury claim in Canada
- In 2001, 57 young worker fatalities were accepted for compensation
- There is a direct link between job experience and injuries

Source: Work Injuries and Diseases, Association of Workers compensation Boards of Canada



The LifeQuilt provides a visual memorial to youth injured or killed at work.

The symbolism of the LifeQuilt is a call to action to prevent the loss of our youth to workplace tragedies.

# **Young Worker Awareness Program**

- Presentations to high school students
- Focus on their rights and responsibilities in the workplace under the Occupational Health & Safety Act
- Since 1995, IAPA has presented this program to 228,231 students

**Developed by WHSC/IAPA in partnership**

# Passport to Safety Program

- Youth obtain pre-work lessons in occupational health and safety, qualify for a “passport” online and then receive a ‘safety resume’ which can be attached to their own resume to show that they have achieved a level of safety competency as they move from job to job.
- 5 year goal — 1M youth holding a Passport: 50,000 employers actively involved.

# Threads of Life

- Referrals to appropriate counseling
- Support and assist families of workers who have suffered a fatal or very serious workplace injury or illness
- Support through the workplace investigation and inquest process
- A voice, to promote workplace injury prevention within their own community



Threads of Life

A CANADIAN ASSOCIATION FOR WORKPLACE TRAGEDY FAMILY SUPPORT

# Minerva Canada

- Tasked to develop health and safety management concepts into the curriculum of schools of business and engineering



Minerva is a Canadian not-for-profit organization that aims to introduce the concepts and principles of occupational health and safety into the curriculum of post-secondary schools, especially business and engineering. The ultimate goal is to prepare graduates for managing their organization's health and safety program as they would manage their many business functions

# Youth Conferences

- Cross Canada Young Worker Health & Safety Advisory Forum intended to bring together Canadian youth to provide input and advice on the advancement of preventing injuries to Canadian young workers
- AWCBC Forum 2003 to raise awareness of young worker issues with employers

# Youth Websites

- The Ontario Ministry of Labour just launched [www.WorkSmartOntario.gov.on.ca](http://www.WorkSmartOntario.gov.on.ca) that provides comprehensive information about health and safety issues as well as employment standards
- CCOHS has launched a national website [www.jobone/ccohs.ca](http://www.jobone/ccohs.ca) to provide youth access to health and safety information regardless of where they live and what exists in their jurisdiction
- Canadian National Occupational Health & Safety website [www.canoshweb.org/en/youngworkers.html](http://www.canoshweb.org/en/youngworkers.html) offering a list of links to a series of occupational health and safety resources for young workers

# Schools Program

- Introduction of health and safety into high school curriculum; grades 9 through 12
- “Live Safe! Work Smart!” has matched the Ministry of Education curriculum requirements with customized health and safety resources

# Heroes Road Show (Smart Risk)

- SmartRisk encourages people to think first
- 5 principles — Buckle Up; Drive Sober; Look First; Wear the Gear; Get Trained
- Heroes is a high tech, emotionally-charged presentation delivered by a youth traveling road show

# 2nd AWCBC Public Forum

## 2<sup>e</sup> Forum public de l'ACATC

La santé et la sécurité au travail  
chez les jeunes  
Palais des congrès de Montréal  
Du 26 au 28 octobre 2003

## 2<sup>nd</sup> AWCBC Public Forum

Young people and occupational  
health and safety at work  
Palais des congrès de Montréal  
October 26 to 28, 2003



**October 26 - 28 2003**  
**Montreal, Canada**



**AWCBC**

# 2nd AWCBC Public Forum

- **Sessions Include:**

Working World: Young People Speak, Close-up of a Generation at X-treme Risk, Youth: Winning Prevention Strategies, Prevention Training: A Long-range Mission, Toward a Culture of Prevention: Myth or Reality, Young People and Occupational H&S: A Social Issue?

- The Forum will use an interactive formula, with testimonials, examples of practices and applications, discussion panels, and sharing of experiences and opinions.

# WCB Website

British Columbia, Canada



[www.worksafebc.com](http://www.worksafebc.com)

WCB Positioning Statement for Focusing on the Young Worker Issue

A Prevention Division strategy that effectively focuses our attention and limited resources on the key issues. Negatively influencing the young worker injury rate is critical if we are to successfully achieve our goal of a 2.5% reduction in the young worker injury rate.