

Exercising a powerful influence....

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*Royal Society for the Prevention of
Accidents*

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History and status

- **Founded in 1917**
- **Independent charity**
- **100 staff (B'ham, Edinburgh, Cardiff, Belfast)**
- **Royal patronage**
- **Membership organisation**
- **Five National Committees**
- **'Promoter/provider'**
- **Turnover £8 million p.a.**
- **Affiliated groups**

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RoSPA's mission

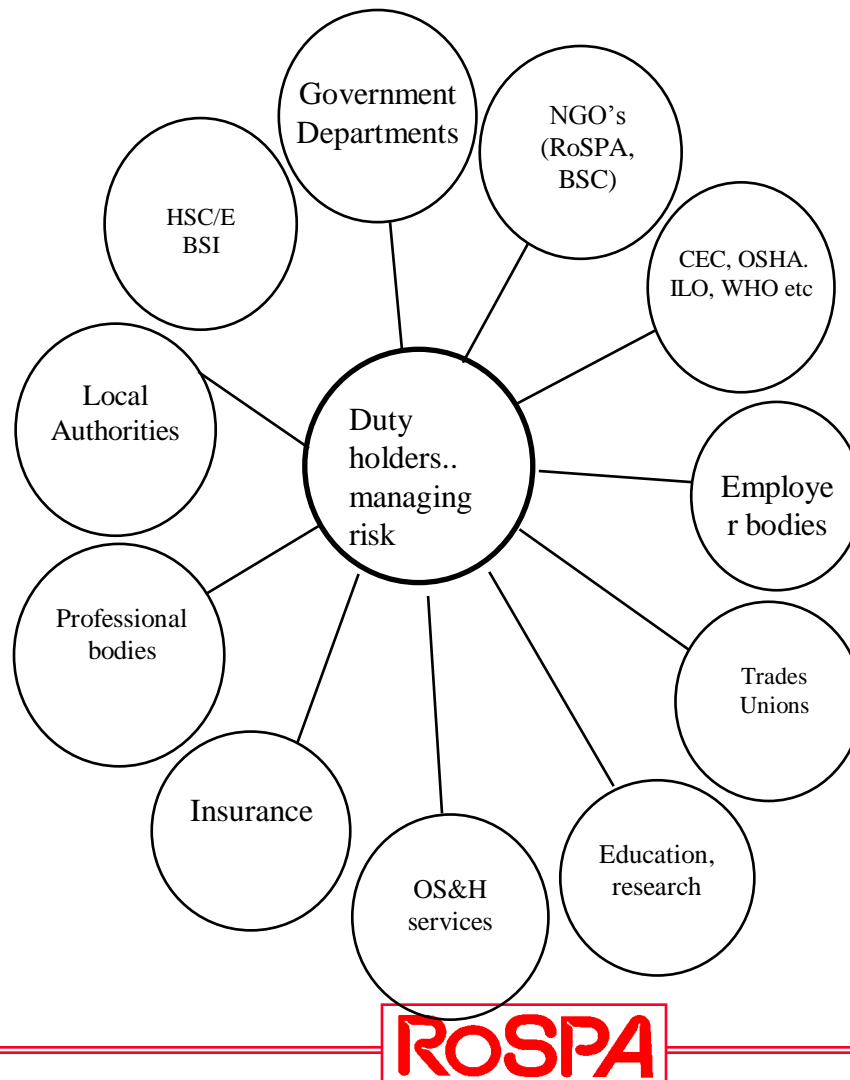
“RoSPA's mission is to enhance the quality of life by exercising a powerful influence for accident prevention.”

- Road
- Home
- Work
- Water and leisure
- Safety education

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Where RoSPA fits in...



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‘Core’ occupational safety activities

- **National Occupational Safety and health Committee**
- **Journals (‘OS&H’, ‘Bulletin’, ‘Safety Express’)**
- **Awards**
- **Congresses**
- **Groups**
- **Information provision**
- **‘Influencing’..**

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Income generation

- **Membership fees**
- **Gov't grants**
- **Occupational H&S training**
- **Auditing**
- **Driver and fleet solutions**
- **Awards**
- **Congresses**
- **Products**

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How we campaign/influence

- Research and development projects
- Facilitate informal debate
- Work with key players like HSE, CBI, TUC, IOSH etc
- Organise conferences and events;
- Develop policy positions
- Respond to public consultation
- Political liaison
- Disseminate good practice information
- Secure media coverage

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Our occupational safety 'vision'....

- **1) H&S policy governance** which involves all **major H&S system stakeholders**;
- **2) co-ordinated research strategy**
- **3) challenging targets** set at every level addressing all causes, including **work accidents on the road**;
- **4) every business having an effective H&S management system** , lead by **senior and line managers** , supported by **safety representatives** and **H&S professionals** and **reporting on targets and performance** to its stakeholders;
- **5) new emphases on safe design** and on **learning from accidents and incidents**;

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Our occupational safety vision (cont)

- **6) continuing development of health and safety law based on goal setting and risk assessment backed by clear guidance ;**
- **7) major increase in resources for HSC/E and local authorities together with a new offence of corporate killing , stronger enforcement and more effective penalties , including compulsory retraining and remedial programmes;**
- **8) a better system of compensation for workplace injury which also incentivises and supports prevention and helps rebuild damaged lives;**

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Our occupational safety 'vision'

(cont)

- **9)** a co-ordinated system, linked to business development advice for **small firms** , for **delivering health and safety services** , including **health and safety training** and capable of meeting **health needs at work**;
- **10)** ensuring that **all organisations demand high health and safety standards** of their business partners (such as contractors and suppliers);
- **11)** top level **leadership of H&S by a Cabinet level Minister** with the Government acting as an exemplary employer committed to H&S 'best practice' and

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Our occupational safety 'vision' (cont)

-promoting high standards **via procurement and building H&S requirements into all its policies** and plans and abandoning crown and parliamentary immunity;
- **12)** embedding of safety and risk concepts in the **National Curriculum** and in **further, higher and professional education**; and
- **13)** better **international co-operation** to share H&S knowledge and expertise and raise standards throughout the world.

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Focusing on 'key issues'

'Key issue criteria':

- Inherent seriousness
- Possibility of change
- Avoidance of duplication
- Co-operation
- Resourcing
- RoSPA synergies

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'Key Issues' (occupational safety)

'Key issues' to date:

- managing occupational road risk (MORR)**
- accident investigation (Acc Inv)**
- director action on safety and health (DASH)**
- corporate H&S target setting (TFC)**

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Occupational road safety

- 800 – 1000 deaths per annum ('at work' drivers/passengers/pedestrians, other road users)
- twice all other fatal accidents at work
- relatively high risk
- H&S law applies (but not enforced)
- strong 'business' and 'safety' case
- MORR contributes to national RS targets (40 % reduction KSI by 2010)

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RoSPA MORR initiatives

- Seminars 1996/7
- RoSPA Guidance March 1998
- Stoke Court Declaration April 1998
- Input to '*Tomorrow's Roads*' 1999
- WRRSTG 2000/2001
- ORSA 2002 (visit www.orsa.org.uk)
- Today-----
- ORSA consultation by HSE
- RoSPA guidance 2nd edition 03/03

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The next steps...

- Expand ORSA (now 66 members)
- Develop www.orsa.org.uk (statement, directories, resources, good practice, 'measurables',)
- Support launch of HSE guidance
- Establish research forum
- RoSPA: MkII guide and new tools

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Accident investigation

- Majority not reported, recorded, investigated
- Blame a major barrier to openness
- Much investigation superficial
- biases and lack of depth
- Lessons not learned/acted on
- No clear duty/generic standard

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RoSPA accident investigation initiatives..

- Discussion document
- One-to-one discussions
- Joint consultative conference
- Response to HSC CD
- ‘High Performers’ review
- ‘Learning from safety failure’
- Help with HSC/E guidance
- Good practice research

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Director Action on Safety and Health

- **Scale of risk, harm and loss**
- **Management system approach (HSG65)**
- **Top level leadership critical**
- **Confirmed by HSE, awards/audit/inquiry experience**
- **Increasing worker/public expectations**
- **Influencing the contracting/supply chain**
- **Board level and business education OS&H deficits**

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Barriers to DASH

- **Attitudes ('don't know, don't care!')**
- **Pre '61 perceptions of O&SH**
- **Seen as burden not benefit**
- **Weak understanding of moral/regulatory/enforcement framework**
- **Poor grasp of hazard/risk/harm/loss profile**
- **Seen as technical not strategic**
- **Weak understanding of HSG65 approach**
- **Nominal leadership/delegation to 'experts'**

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RoSPA DASH initiatives

- DASH Liaison group
- Launch conference
- Measuring and reporting on corporate H&S performance ('Towards Best Practice')
- Input to RHS
- 'Chatham house rules' meeting on draft HSC guidance
- Guidance on target setting ('Targets for Change')
- 'Going Public on Performance' (GoPoP)
- Next step: Director involvement in workplace H&S tours?

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Other current policy issues...

- **Employers liability insurance**
- **H&S training**
- **Workforce participation**

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Where next?

- **‘Partners in Progress’**
- **Developing the Awards**
- **A GoPoP performance portal**
- **Support for the Groups**
- **Product safety?**
- **Stronger insurance link?**
- **Good practice projects?**
- **Stronger international links?**

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